

1                                   **CONSTITUTION AND BYLAWS of**  
2                                   **ST. JOHN'S UNITED CHURCH OF CHRIST**  
3                                   **CHESTERFIELD, MISSOURI**  
4                                   **(as Amended February 5, 2023)**

5  
6                                   **Article 1.**  
7                                   **NAME OF CONGREGATION**

8 The name of the Congregation shall be: St. John's United Church of Christ, Chesterfield,  
9 Missouri, and hereafter may be known as “SJUCC”, Church/church, or as otherwise identified.

10                                   **Article 2.**  
11                                   **PURPOSE OF CONGREGATION**

12 The purpose of this Congregation is:

- 13       1) To nurture the commitment of its members to Jesus Christ.
- 14       2) To promote and spread the Word of God, according to the gospel, and the spirit of
- 15           the United Church of Christ.
- 16       3) To practice benevolence and minister according to the Holy Scriptures.

17                                   **Article 3.**  
18                                   **WAYS AND MEANS**

19 These purposes shall be attained:

- 20       1) By preaching God's Word in public services on Sundays and Festivals.
- 21       2) By administering the Holy Sacraments according to the Word of Christ and in
- 22           keeping with the standards of the United Church of Christ.
- 23       3) By pastoral and spiritual care, including lay ministry.
- 24       4) By mutual work and free-will offering.

25                                   **Article 4.**  
26                                   **CONFESSION**

27 The Scriptures of the Old and New Testaments are recognized as the Word of God and the  
28 ultimate rule of Christian faith and practice. In statements of faith, ministers and members are  
29 allowed liberty of conscience, whose final guidance is the Word of God.

30                                   **Article 5.**  
31                                   **MEMBERSHIP**

- 32       1) All baptized persons are members of the Universal Christian Church. Persons may be
- 33           received into full communion and membership with St. John's United Church of Christ
- 34           by confirmation, profession of faith or letter of transfer. They shall live righteous lives
- 35           and labor faithfully to bring others to Christ.
- 36       2) All members of St. John's United Church of Christ have the right to voice and vote in all
- 37           Congregational matters, except, members under the age of 18 have the right to voice and
- 38           vote with the exception of the yearly budget or other issues which incur indebtedness
- 39           upon the Church.

- 40 3) Any person can become a member of the Congregation if they are willing to:  
41 a. Lead a Christian life.  
42 b. Attend regularly the worship Services and participate in Holy Communion.  
43 c. Help support the financial obligations and ministries of the Church.  
44 d. Participate in the responsibilities of the Congregation through gifts of time and  
45 talent.  
46 e. Support and abide by this Constitution and Bylaws.

47 **Article 6.**

48 **RIGHTS AND DUTIES OF MEMBERS**

- 49 1) It is the right and privilege of all members and their children to be baptized, instructed  
50 and confirmed in the Church and receive Christian training.  
51 2) Any member of the Church who regularly attends worship services and participates in the  
52 sacrament of Holy Communion, may hold office in the Church or any of its  
53 organizations, unless otherwise stipulated in this Constitution.

54 **Article 7.**

55 **CHURCH CONFEDERATION**

- 56 1) This Congregation will be a member of the United Church of Christ and is willing to  
57 accept the duties and rights of the members of said church.  
58 2) Only pastor(s) of good reputation, belonging to and recommended by the United Church  
59 of Christ, can administer the office of pastor to this Congregation.

60 **Article 8.**

61 **PASTOR AND CONGREGATION**

- 62 1) It is the Pastor(s) duty:  
63 a. To do all official work pertaining to the Pastor's calling.  
64 b. To see that all children in the Congregation receive the needed religious education  
65 according to Christ's command: "Feed My Lambs."  
66 c. To prepare children for their Confirmation.  
67 d. To visit the sick and practice the pastoral care of their souls.  
68 e. To set a good example for the Congregation, by the Pastor's own life and conduct.  
69 f. To seek negligent members in order to redirect the fallen to Christ with meekness and  
70 love.  
71 g. To keep a full record of all who are baptized, confirmed and united in wedlock, and all  
72 who have died in the Congregation, and to keep the official seal of the Congregation.  
73 h. To make arrangements for services in case of the Pastor's absence.  
74 2) If it should become necessary to discontinue the relationship between any Pastor(s) and  
75 Congregation, then either party will give the other at least three months prior notice. A  
76 simple majority of the Congregation is required to dismiss the Pastor(s) from his/her  
77 duties.  
78 3) Should the Pastor(s) disgrace the position, or commit a vice or a crime, the Council may  
79 take immediate disciplinary action, up to and including removal of the pastor(s) from  
80 his/her position, with or without pay. The Congregation has the right to dismiss the  
81 Pastor(s) from their call by simple majority at a Congregational meeting.

- 82 4) If it is necessary to call a new Pastor(s), the Church Council must notify the Missouri  
83 Mid-South Conference office of the United Church of Christ, who may propose qualified  
84 pastors to be candidates for the position. The Congregation may also seek qualified  
85 candidates for the position.
- 86 5) The Congregation shall elect the Pastor(s) by ballot for an indefinite time. Two- thirds  
87 majority of the qualified voters present will decide the election.
- 88 6) No other Pastor has the right to officiate in the Congregation or its Church after the new  
89 Pastor has taken charge of the Congregation without the consent of the administrative  
90 Pastor.
- 91 7) The administrative Pastor shall be ex officio member of all organizations, committees,  
92 and Ministry Teams, with the following exception: the Pastor, or their delegate, will  
93 attend the first meeting of the annual nominating committee session and then maintain  
94 an open dialogue with the chair.

95 **Article 9.**  
96 **CHURCH COUNCIL**

- 97 1) The Council is responsible to see that the order and dignity of worship is maintained, that  
98 the property of the Church is kept in good order and will assist the Pastor(s) in performing  
99 pastoral duties.
- 100 2) If disagreements should arise, regarding Church business, the Council shall seek  
101 reconciliation in the matter.
- 102 3) The Council is the legal trustee of the Congregation.
- 103 4) The Council will consist of up to twelve (12) members of the Church, and no less than  
104 eight (8), who are to be elected by the voting members present at the annual meeting of  
105 the Congregation. One half of the then sitting members of the Council shall constitute a  
106 quorum for transacting official business.
- 107 5) Council member terms are for three years, and may be elected for two consecutive terms.  
108 If a member serves on the Church Council for two full consecutive terms, there must be a  
109 waiting period of one year before that member can serve again on the Council. In no  
110 event shall a person serve longer than eight (8) consecutive years, including periods of  
111 appointment by the Council to its body. It is expected that up to four Council members  
112 will be elected or reelected at the annual meeting.
- 113 6) Only such persons are eligible for the Church Council who have attained the legal age of  
114 21 years and are members in good standing of the Church. Council shall not have  
115 members who are:
- 116 a. Related to each other in the first degree (example, spouse, parent/child, sibling), or  
117 b. related to an employee in the first degree, except, when the prospective council  
118 member has been accepted into membership of SJUCC by confirmation, profession of  
119 faith or letter of transfer, for five years or longer, and has obtained the prior approval  
120 of the Council to be considered for nomination. There shall be no more than one  
121 council member at any given time meeting this exception.
- 122 7) The newly elected Council members shall be installed the first Sunday after their election  
123 at the public service, or as soon thereafter as practical.
- 124 8) The Council shall meet at least once a month. The President may call additional meetings  
125 as necessary. The Council and Executive Committee may meet in person or by electronic  
126 means, so long as all persons needed for a quorum can hear and can be heard. Said

127 electronic meetings shall have the same bearing as in-person meetings. Three absences  
128 with notification or two absences without notification within one year may constitute  
129 grounds for removal. Removal of a Council member may be effectuated by a simple  
130 majority vote of Council.

- 131 9) The Council has authority to fill vacant Council positions as necessary.
- 132 10) The Council will organize itself by electing a President, Vice President, Secretary,  
133 Treasurer, and other positions as it deems necessary. Further, the Council has the  
134 authority to make administrative appointments, such as Assistant Treasurer and Financial  
135 Secretary, etc. from the church membership at large.
- 136 11) The Council will organize an Executive Committee consisting of the President, Vice  
137 President, Secretary, Treasurer and Pastor(s), who will strive to meet monthly.
- 138 12) Duties of the Council Officers and/or appointees:
- 139 a. President: It shall be the duty of the President to preside at all Congregational  
140 meetings and also at the meetings of the Council. The President may cast a vote only  
141 in the instance of a tie. The President may vote in ballot or in roll call vote, provided  
142 the President is last in the roll call. The President shall oversee nominations to  
143 committees, and present nominees to the Council for review and approval.
- 144 b. Vice President: The Vice President shall preside in the absence of the President. If the  
145 President and the Vice President are both absent, then the Council or the  
146 Congregation will elect a President pro tem at their meeting and all resolutions passed  
147 at such meetings shall be legal, provided a quorum is present.
- 148 c. Secretary: The Secretary shall keep the minutes of all Congregational and Council  
149 meetings, and perform assigned correspondence by Council. The Secretary shall have  
150 charge of all legal documents and records and keep a correct list of all members. The  
151 Secretary shall keep the written records of worship attendance, including the specific  
152 number of members (members by confirmation, profession of faith or letter of  
153 transfer) in attendance. These records shall be preserved in a secure location for a  
154 minimum of five years. The Secretary shall, if necessary, call the roll at the meeting  
155 of the Congregation.
- 156 d. Treasurer: The Treasurer shall pay all regular current bills. Bills other than the regular  
157 current bills shall not be paid by the Treasurer until appropriations for them have  
158 been made by the Council. The Treasurer must give a full report at the annual  
159 meeting of the Congregation. Financial notes, deeds and contracts shall be legal if  
160 signed by three of the following officers: President, Vice-President, Secretary or  
161 Treasurer.
- 162 e. Financial Secretary: The Financial Secretary shall keep a record of the contributions  
163 to the Church.
- 164 f. Assistant Treasurer: The Assistant Treasurer shall support the role of the Treasurer  
165 and act in the absence of the Treasurer.
- 166 g. Assistant Financial Secretary: The Assistant Financial Secretary shall support the role  
167 of the Financial Secretary and act in the absence of the Financial Secretary.

168 **Article 10.**  
169 **FINANCIAL**

- 170 1) The Council will present a yearly budget for congregational approval.
- 171 2) The Council has authority to pay Church bills. The Council is required to obtain, by

172 simple majority, the approval of the Congregation before entering into indebtedness, for  
173 non-budgeted items.

- 174 3) In addition to a General Operating Fund from which the routine operating expenses of the  
175 Church will be paid, the Council will maintain a Building Fund which will include two  
176 sub-funds: the Building Maintenance Fund and the Building Permanent Reserve Fund.  
177 a. The Building Maintenance Fund will be used by duly authorized officers of the  
178 Council to pay for minor maintenance and repairs to the Church's physical facilities.  
179 Member contributions to the Building Fund that are not specifically designated for  
180 deposit in the Building Permanent Reserve Fund will be deposited in the Building  
181 Maintenance Fund.  
182 b. The Building Permanent Reserve Fund will be used to pay for any major repair or  
183 improvement to the Church's existing facilities requiring a single expenditure of at  
184 least \$2,000. No payments will be made from the Building Permanent Reserve Fund  
185 without the specific prior consideration and approval of the Council. The Council  
186 will endeavor to maintain a minimum balance of \$100,000 in the Building Permanent  
187 Reserve Fund to ensure resources are available in the event that a significant  
188 unanticipated repair to the Church's existing facilities becomes necessary. If  
189 payments are made from the Building Permanent Reserve Fund that reduce its  
190 balance below \$100,000, the Council will take steps to replenish the fund as part of  
191 the Church's annual budgeting process. The Council also should encourage members  
192 of the Church to designate special gifts to the Building Permanent Reserve Fund to  
193 help ensure that the Church's existing facilities are always maintained at the highest  
194 possible level.

195 **Article 11**

196 **CONGREGATIONAL MEETINGS**

- 197 1) Congregational Meetings shall be conducted with piety and dignity and opened and closed  
198 with prayer.  
199 2) Only such matters that require Congregational approval or do not fall under the jurisdiction  
200 and authority of the Council shall be put before the Congregational Meetings.  
201 3) The number of members necessary to constitute a Quorum for Congregational Meetings,  
202 shall be declared annually by the Church Council, and in such a time to provide for  
203 communication in the same matter as announcing the Annual Congregational Meeting.  
204 Said number shall be determined by: the total number of adult members (age 18 and older)  
205 in attendance at worship services over the prior calendar year (excluding Christmas Eve,  
206 Easter, and any other dates as defined by Council); then divided by the appropriate  
207 number of worship services, to determine the average number of adult members attending  
208 a worship service over the prior calendar year. Quorum for Congregational Meetings shall  
209 be 85% of that number. Decisions at Congregational Meetings will be made by a simple  
210 majority vote unless stated otherwise in these Bylaws. Absentee voting and voting by  
211 proxy shall not be permitted.  
212 4) Congregational Meetings by electronic methods shall only be held under extraordinary  
213 circumstances and in such a manner that all members can hear and be heard. Members  
214 attending the meeting virtually shall be afforded a way to indicate their vote.  
215 5) Congregational Meetings shall be announced, during worship service, on two Sundays  
216 immediately preceding the meeting. Written notification, by separate mailing two weeks

- 217 in advance of the meeting, must also be sent to the Congregation. The Annual  
218 Congregational Meeting shall be held as soon as possible after the first day of January.  
219 6) Special Congregational Meetings may be called by a simple majority of the Council or  
220 upon written request signed by thirty or more members.  
221 7) Any member of the Congregation may request a vote by written ballot on any subject  
222 before a Congregational Meeting of the Church.

223 **Article 12.**  
224 **ORDER OF WORSHIP**

225 The Pastor(s) will regulate the order of worship, and will work with lay members to determine  
226 styles of worship that meet the needs of the Congregation.

227 **Article 13.**  
228 **CHRISTIAN TRAINING**

229 It is the duty of the Congregation to provide a Christian education, youth ministries, Adult  
230 Christian Education and a Confirmation course of study.

231 **Article 14.**  
232 **CEMETERY BOARD**

- 233 1) St. John's United Church of Christ Cemetery Board (Cemetery Board) shall have all  
234 authority to conduct the orderly operation and maintenance of the Cemetery located at  
235 15370 Olive Boulevard, which is a perpetual care cemetery, and to promote the respectful  
236 use of the grounds in memory of those interred there.
- 237 2) The Cemetery Board shall consist of a total of seven (7) members, all members of St.  
238 John's United Church of Christ-Chesterfield, one is the President of the Council,  
239 and one is the Pastor. The Council President and Pastor shall be non-voting ex-officio  
240 members. The President of the Cemetery Board is a voting member. At least three of the  
241 five voting members shall be lot owners, or have an immediate family member who is a  
242 lot owner, or have a family member within three generations interred in the Cemetery.  
243 Members are elected for a term of three years and are eligible for re-election at the end of  
244 each term. Terms shall be staggered so that no more than two members' terms shall  
245 expire at any given time. Terms shall begin and expire concurrent with the annual  
246 meeting of the Church. The President of the Cemetery Board shall appoint a Nominating  
247 Committee consisting of two members of the Cemetery Board and one at large Church  
248 member to fill expiring terms. The Nominating Committee shall present nominations to  
249 the Cemetery Board for their consideration and approval. An approved slate shall then be  
250 submitted to the Congregation for election at the Annual Congregational meeting. Un-  
251 expired terms that are vacated shall be elected by a simple majority of the Cemetery  
252 board.
- 253 3) The Cemetery Board shall organize itself by electing from its members a President, Vice-  
254 President, Secretary and Treasurer.
- 255 4) The Cemetery Board has complete and full power and control to regulate all matters and  
256 policy relating to the Cemetery, including financial decisions and investment and  
257 expenditure of funds. The Cemetery Board's powers and control include, but are not  
258 limited to: regulating the costs and sale of cemetery lots: collecting and holding all funds  
259 received in the sale of cemetery lots or related to the care and opening of said lots;

260 maintaining financial investments and records separate and independent of the Church;  
261 investing all or any money in the Cemetery treasury as the Cemetery Board sees  
262 appropriate, in reasonable and prudent investments; and the divestiture and sale of said  
263 investments. The assets of the Cemetery Board, including its property and financial  
264 investments, are for the perpetual care of the Cemetery and therefore are to be invested  
265 and spent accordingly. These assets may not be pledged against any indebtedness of the  
266 Church, including the establishment of a line of credit without the prior written resolution  
267 of the Cemetery Board. The Cemetery Board shall sell lots only to members of St. John's  
268 United Church of Christ-Chesterfield. The Cemetery board has the right to reject or  
269 accept any donations to the Cemetery.

- 270 5) The Cemetery Board shall file a financial report with the Council Treasurer on a regular  
271 basis, usually quarterly, in a format consistent with the financial reports of the Council. If  
272 the Council Treasurer reports the Cemetery board funds on a consolidated financial  
273 report, then those Cemetery Board funds must also be shown in a separate column as  
274 independent figures and attributing them to the Cemetery Board. At all times members of  
275 the Congregation should be able to distinguish funds attributed to the Cemetery Board  
276 from other Church funds and recognize that they are not available for the operating costs  
277 or capital expenditure of the Church except as indicated. The funds of the Cemetery board  
278 are for the perpetual care of the Cemetery and should be treated accordingly.
- 279 6) In order that the Congregation may continue to be informed of the work of the Cemetery  
280 Board, the Cemetery Board shall report semi-annually to the Council through its liaison or  
281 upon the request of the Council President. Furthermore, the Cemetery Board shall prepare  
282 an Annual Report and Year-end Treasurer Report to the Congregation.

## 283 **Article 15**

### 284 **ST. JOHN'S EARLY CHILDHOOD CENTER**

- 285 1) The mission of St. John's Early Childhood Center (SJECC) is to provide a loving,  
286 nurturing Christian environment for young children and their families through a variety of  
287 programs, including but not limited to, a preschool program and a kid's day out program.  
288 St. John's United Church of Christ recognized St. John's Early Childhood Center as an  
289 extended ministry and outreach program of the Church to the church family and the  
290 greater community.
- 291 2) The Board of Directors shall consist of the following persons: The SJECC Director (who  
292 shall serve as an ex-officio non-voting member); and six (6) members of St. John's United  
293 Church of Christ (SJUCC), including the Pastor of SJUCC or a Church Council-  
294 designated staff person (who shall serve as an ex-officio non-voting member), one  
295 member who shall be a member of the SJUCC Council and shall serve as a liaison, and  
296 one member of the SJUCC Christian Education Committee or equivalent.
- 297 3) The Board of Directors shall elect annually from its members a Chairperson, Vice-  
298 Chairperson, Secretary and Treasurer, whose job descriptions and duties shall be  
299 contained in the Bylaws of SJECC.
- 300 4) The Board of Directors shall develop and review the mission of SJECC and control all  
301 matters of policy, including financial decisions and expenditure of funds. The SJECC  
302 assets, financial or otherwise, may not be pledged or used as collateral against any  
303 indebtedness of SJUCC, including the establishment of a line of credit, unless it is  
304 specifically for the use and benefit of SJECC, and then only with the prior written

305 resolution of SJECC Board of Directors.

- 306 5) The SJUCC and its Council recognize that the SJECC shall operate independently from  
307 the Church on all matters including, but not limited to, policy, administration and  
308 financial decisions. The SJECC Board of Directors' power and authority may be  
309 revoked, in whole or in part, by the SJUCC only if: the SJECC Board of Directors has  
310 been given reasonable notice and an opportunity to be heard by the SJUCC Council; the  
311 SJECC Board of Directors has been given a reasonable opportunity to remedy the area(s)  
312 of concern, and thereafter only upon the vote of 2/3 majority of the full Council.
- 313 6) The Church and SJECC may come to a written agreement defining the responsibilities and  
314 obligations between them and to each other, including a financial remuneration. This  
315 agreement may be subject to an annual review as called for by the Church Council. A  
316 Review Committee consisting of an equal number of persons representing the Church  
317 Council and SJECC shall conduct the review. The members of the Review Committee  
318 shall be appointed by the Council President and SJECC Chairperson respectively. If said  
319 review is not made within 30 days of the anniversary date of the year 2001 agreement,  
320 then the prior agreement shall stand until the time of the next annual review.
- 321 7) SJECC shall file a financial report with the Council Treasurer on a regular basis, usually  
322 quarterly, in a format consistent with the financial reports of the Council. If the Council  
323 Treasurer reports the SJECC funds on a consolidated financial report, then those SJECC  
324 funds must also be shown in a separate column as independent figures and attributing  
325 them to SJECC. At all times members of the Congregation should be able to distinguish  
326 funds attributed to SJECC from other Church funds and recognize that they are not  
327 available for the operating costs or capital expenditure of the Church except as indicated.
- 328 8) In order that the Congregation may continue to be informed of the work of SJECC, the  
329 SJECC Board of Directors shall report regularly to the SJUCC Council through its liaison  
330 or upon the request of the SJUCC Council President. Furthermore, the SJECC shall  
331 prepare a Board of Directors Annual Report and Year-end Treasurer Report for inclusion  
332 in the St. John's United Church of Christ Annual Report to the Congregation.
- 333 9) If the SJECC should cease to operate for any reason, voluntary or otherwise, the SJECC  
334 shall give reasonable notice, as soon as practicable, to the SJUCC Council. Upon  
335 dissolution of the SJECC, all assets and liabilities of the SJECC will revert to the SJUCC.

336 **Article 16.**

337 **CHANGING THE BYLAWS and CONSTITUTION**

338 These Bylaws and Constitution may be changed by a simple majority vote at a duly called  
339 Congregational Meeting by one of the following ways:

- 340 1) Upon recommendation of the Church Council; or  
341 2) Making a written proposal at a duly-called Congregational meeting, and the proposed  
342 changes will then be debated and voted on at the next duly-called Congregational  
343 Meeting; or  
344 3) By providing a written Motion(s) with proposed changes, signed by thirty members of the  
345 Congregation, which must be given to the Council at least one month prior to the duly-  
346 called Congregational Meeting.



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**Article 17.**  
**DISSOLVING THE CONGREGATION**

- 1) This Congregation cannot be dissolved as long as three members hold to this Constitution. They constitute the Congregation and own all Church property.
  - 2) In the event that the Congregation of St. John's United Church of Christ at Chesterfield, Missouri should cease to exist or to maintain its properties and organization as a church in the manner set forth in this Constitution, then at such time the title to all of its assets, both tangible and intangible, shall be automatically vested in and become the property of the Missouri Mid-South Conference of the United Church of Christ, or its successor, of which the St. John's United Church of Christ is a member.
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Constitution Glossary	
Council:	St. John's United Church of Christ-Chesterfield Church Council
Board:	a) In article 14, refers to the Cemetery Board b) In article 15, refers to the St. John's Early Childhood Center Board
Pastor:	In articles 8, 14 & 15, and elsewhere, "Administrative Pastor" is designated by the Church Council.
Simple Majority:	1 vote in excess of 50% of the legal members voting
SJECC:	St. John's Early Childhood Center
SJUCC:	St. John's United Church of Christ
Officiate:	To perform a duty for or a service within the Church

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**ADOPTION OF CONSTITUTION**

**1892, August 7<sup>th</sup>** - The original constitution of St. John's Church was acknowledge and adopted at a meeting held on August 7<sup>th</sup> at Bellefontaine, Missouri, 1892. The following members served as a committee to draft the original constitution: F.W. Kuhlmann, Rev. Th. O. Uhdau, Hy. Schaeper, Jacob Hoefler, and Jacob Seeger.

The following were the first officers of the congregation: Jacob Seeger, Pres; Herman Stemme, Secy.; Wm. Sellenriek, Treas.; and Charles Andreas, by member.

**1892, December 6<sup>th</sup>** - The following members signed the incorporation papers December 6, 1892: Jacob Seeger, Herman Stemme, Wm. Sellenriek, Charles Andreas, Rev. Th. O. Uhdau, Jacob Hoefler, Gottlieb Albrecht, Cornelius Schoettler, Edward Eberwein, Hy. W. Albright, George Yokel, Fred Schuttenberg, Charles Stemme, Franz Kuhlman and F. W. Kuhlman.

**1936, March 22<sup>nd</sup>** - This constitution was revised by the undersigned committee and legally adopted by the congregation on the 22<sup>nd</sup> day of March 1936. The following committee was appointed Jan. 1, 1936: Henry Stemme, Adolph P. Autenrieth, George E. Hill, John Prestien, Norman Schwenk, Herbert Albrecht, H.L. Autenrieth, Oliver F. Queathem, J. Edw. Kram, Rev. Robert P. Nienkamp.

377 **1944, January 13<sup>th</sup>** - This constitution was revised by the following committee and submitted to  
378 the congregation at the annual meeting January 13, 1944 and adopted: Raymond  
379 Burkhardt, Harry Steffan, J.Edw. Kram, Mrs. August Hill, Walter Stemme, Mrs. John  
380 Prestien, Rev. S.A. Schmiechen.

381 This Constitution was adopted as amended:

382 **1948, January 11<sup>th</sup>**- Article 9, Church Council, term limit and re-election waiting period;

383 **1965, January 17<sup>th</sup>** - Article 15, Dissolving the Congregation;

384 **1966, January 23<sup>rd</sup>** - Article 9, Church Council, increase 7 to 9, three-year term, two term limit;

385 **1970, January 25<sup>th</sup>** - Article 5, Membership, voting age 21 to 18;

386 **1974, January 20<sup>th</sup>** - Article 9, Church Council, increase membership from 9 to 12;

387 **1990, January 14<sup>th</sup>** - Article 11, Congregational Meetings, written ballot;

388 **1995, August 20<sup>th</sup>** - This Constitution accepted as accurate by the Church Council 8-20-95

389 **2002, May 5<sup>th</sup>** - Articles 2 through 16 [now 14] (Cemetery Board) amendments and addition of  
390 Article 17 [now 15](St. John's Early Childhood Center) on 5-5-02.

391 **2011, January 30<sup>th</sup>** - Article 10, new paragraph 8, simple majority vote for indebtedness and  
392 outlining scope of Building Fund and sub-funds;

393 **2023, February 5<sup>th</sup>** - Article 8, disciplinary action may be without pay; Council Article 9,  
394 Council no less than 8 or more than 12, council quorum, waiting period one year,  
395 eligibility requirements, council appointed positions; Article 11, Congregational meeting  
396 quorum 85% of total number of adult members (age 18 and older) in attendance at  
397 worship services over the prior calendar year; Article 15, conform with SJECC bylaws;  
398 Article 16, add procedures to change bylaws